



## **Avon Fire & Rescue Service – Safeguarding Statement**

Avon Fire & Rescue Service is committed to safeguarding and promoting the welfare of children and at-risk adults, and all employees must share this commitment.

Legislative change enables Fire and Rescue Services to be eligible for a Standard level Disclosure and Barring Service (DBS) check for employees of their Service, including volunteers. You are also required to inform us of any pending or incomplete investigations of a safeguarding nature that are ongoing, or that arise during this period of application and pre-employment.

Fire & Rescue Authority roles are listed in Schedule 1 of the Rehabilitation of Offenders Act 1974 (Exceptions) Order and as such it is our policy to require all applicants to disclose any criminal convictions (both spent and unspent) including driving offences, cautions and/or reprimands. Please list the dates and details of any sentences if applicable. The information you provide will be treated as strictly confidential and will be considered only in relation to the appointment for which you are applying (please refer to the guidance notes [www.gov.uk/guidance/rehabilitation-periods](http://www.gov.uk/guidance/rehabilitation-periods) for more information).

Our Fire and Rescue Authority are committed to the rehabilitation of offenders, as such, any risk assessments used for positive disclosures will incorporate both a reasonable and proportionate response.

### **PREVENTING PROTECTING RESPONDING**

Avon Fire & Rescue Service is provided by Avon Fire Authority  
Chief Fire Officer/Chief Executive Matt Cook  
Chair of Avon Fire Authority Councillor Paul Goggin  
Avon Fire & Rescue Service, Police & Fire Headquarters  
PO Box 37, Valley Road, Portishead, BS20 8QJ  
Telephone 0117 926 2061