

Avon Fire Authority
Employment Committee - Equalities Sub-Committee

TERMS OF REFERENCE

Membership

There will be 5 Members of the Sub-Committee drawn from the Employment Committee.

The following have a standing invitation to attend and participate in meeting:

- Chief Fire Officer
- Deputy Chief Fire Officer
- One representative from the FBU, UNISON and UNITE

The sub-committee will strive to work by consensus by where this is not possible only Members' of the Employment Committee will be entitled to vote.

Meeting Frequency

The Sub-Committee will meet at least twice per year.

Reporting to

Annual Review to the Employment Committee

Purpose & Function

To keep under review the Fire Authority's compliance with its duties under the Equalities Act 2010 and make recommendations to the Employment Committee and/or the CFO as necessary

Lead Officer

Deputy Chief Fire Officer