



Trade Union Facility Time for 2018/19

The [‘Local Government Transparency Code 2015’](#) requires local authorities to publish information on the names of the recognised trade unions, the number of staff who are union representatives, and an estimate of the authorities’ spending on unions as a percentage of the total pay bill. This document is to be updated annually.

Trade Union Facility Time	
Organisation name	Avon Fire & Rescue Service
Financial year	2018/19
Total number (absolute number and full time equivalent) of staff who are union representatives (including general, learning and health and safety representatives)	Absolute: 20 FTE 19.6 (relates to member of staff substantive role within AF&RS)
Total number (absolute number and full time equivalent) of union representatives who devote at least 50 per cent of their time to union duties	Absolute 1 FTE 1
Names of all trade unions represented in the local authority	Fire Brigades Union (FBU) Fire Officers Association (FOA) Retained Firefighter Union (RFU) Unison
A basic estimate of spending on unions (calculated as the number of FTE days spent on union duties by authority staff that spend the majority of their time on union duties multiplied by the average salary*)	£32,043
A basic estimate of spending on unions as a percentage of the total pay bill (calculated as the number of full time equivalent days spent on union duties multiplied by the average salary divided by the total pay bill*).	0.1%

**The median basic pay of the Fire Authority’s whole workforce FTE (excluding retained duty staff) being £32,043 (extract from Avon Fire Authority Pay Policy Statement 2018/19.*