

Public Access Statement

To whom it may concern,

I am writing in support of the agenda Item 13 Immediate Detriment – LGA and FBU Memorandum of Understanding and Framework Update.

In 2018 the Fire Brigades Union (FBU) won a legal victory over the discrimination contained within the arrangements for transition from the 1992 Firefighters Pension Scheme (FPS) to the 2015 CARE scheme. Since this date there have been a significant number of retirements, due to age, length of service and Ill Health. These retired people have, in many cases, been on a much reduced pension due to the detrimental provisions of the 2015 CARE scheme, when compared to the provisions of the 1992 FPS. The full legal remedy following the judicial decision may not be implemented until October 2023 when all mechanisms for pension calculation etc. have been implemented.

Due to this extended time period, the FBU has sought to expedite access to the correct pension on retirement, prior to the full remedy date. This process is known as Immediate Detriment (ID). This negotiation has culminated in the Memorandum of Understanding (MoU) between the FBU and the Local Government Association (LGA). The FBU are seeking approval by Avon Fire Authority to adopt the MoU in full to enable people to retire with their full entitlement. The withdrawal of the Home Office Guidance has no impact on the MoU.

We urge you to approve the MoU.

Amanda Mills

Avon FBU Secretary