

Avon Fire Authority

Local Pension Board

CODE OF CONDUCT

As members of a publicly funded body with responsibility to discharge public business, members of the Local Pension Board should have the highest standards of conduct.

Local Pension Board members should have regard to the Seven Principles of Public life:

- Selflessness
- Integrity
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership

This Code applies to the conduct of Local Pension Board Members (including Advisers and those attendees participating in any meeting of the Board) when they act in the capacity of a Local Pension Board Member.

Accordingly,

- 1 They should endeavour to maintain high standards of personal conduct in a manner which is consistent with the seven principles of public life.
- 2 They should seek to promote equality and seek to avoid doing anything which might cause the Authority to breach its duties under Equalities laws.
- 3 They must treat other persons with fairness, dignity and respect.
- 4 They must not act in a manner which has the effect of compromising the impartiality of public servants or other persons working for or on behalf of the Authority.
- 5 They must not use their position as a Member of the Local Pension Board to secure any improper benefit for themselves or any other person and must comply with any statutory provisions and/or rules regulating the receipt of gifts and hospitality.
- 6 They must not misuse the resources of the Authority and must comply with any policies approved by the Authority regulating their use by Members.
- 7 They must not disclose information which is confidential without having lawful authority for such disclosure.

- 8 They must have regard to the advice of statutory officers when those officers are acting pursuant to their statutory duties.
- 9 They must, when making decisions act in accordance with the relevant law, have regard to any statutory codes of practice or guidance and any relevant provisions of the Board's Terms of Reference.